AROCKIA ARULNATHAN A

To drive enterprise cybersecurity strategy, governance, and digital transformation by leveraging 13+ years of leadership experience in building resilient security programs, managing cyber risk, and aligning security initiatives with business objectives.

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Profile Summary

- Results-driven Cybersecurity Leader with 13+ years of experience driving enterprise security strategy, governance, and digital transformation across manufacturing, SaaS, technology consulting, and global enterprise environments.
- Proven expertise in developing cybersecurity roadmaps, implementing Zero Trust architectures, leading ISO 27001, TISAX, GDPR, and regulatory compliance initiatives, and securing complex IT/OT infrastructures, cloud platforms, and enterprise applications.
- Demonstrated success in building and leading high-performing cybersecurity teams, advising executive leadership and Boards on cyber risk, and delivering enterprise-wide security programs that strengthen resilience, reduce business risk, and align security investments with organizational objectives.
- Experienced in architecting secure SaaS platforms, modernizing Security Operations through SIEM, EDR, IAM/PAM, DevSecOps, and cloud security technologies across AWS and GCP.
- Brings a unique combination of multinational enterprise, technology consulting, and product leadership experience with a strong track record of delivering measurable business outcomes through strategic governance, risk management, vendor leadership, security automation, and innovation.
- Recognized for establishing scalable cybersecurity frameworks, driving successful security transformations, improving operational maturity, and enabling secure business growth through proactive leadership and customer-focused execution.

Core Competencies

- Cybersecurity Strategy & Leadership
- Governance, Risk & Compliance (GRC)
- Enterprise Security Architecture
- Cloud & IT/OT Security
- Zero Trust, IAM & PAM
- Security Operations
- Cyber Risk & Vulnerability Management
- Program & Portfolio Management
- DevSecOps & Security Automation
- Board & Executive Stakeholder Management
- ISO 27001, TISAX & Regulatory Compliance
- Cross-Functional Leadership & Digital Transformation

Soft Skill

- Collaborator
- Leadership
- Problem Solving
- Team Management
- Result Oriented

Education

2013 — Master of Computer Applications from Bharathidasan University, India

2010 — Bachelor of Science in Physics from Bharathidasan University, India

Certifications

- ISO 27001 2022 Lead Auditor (Exemplar Global - 2026)
- CISM - Certified Information Security Manager
- CEH - Certified Ethical Hacker
- OpenEDG Python Institute: Programming with Python Professional Certificate

Awards & Achievements

- Recipient of the **Best Performance Recognition** at Exide Energy Solutions Limited for outstanding leadership and contributions to enterprise cybersecurity initiatives.
- Awarded the **Dream Team Award** at Addverb Technologies Limited in recognition of exceptional collaboration, leadership, and organizational impact.
- Recognized for successfully implementing enterprise cybersecurity strategies that significantly strengthened organizational cyber resilience and security maturity.
- Acknowledged for architecting an innovative SaaS Governance, Risk & Compliance platform that streamlined compliance management and accelerated secure digital transformation.

Technical skills

- **Cybersecurity**: Enterprise Security, Zero Trust Architecture, Security Operations, Threat Detection & Response, Incident Management, Vulnerability Management, Risk Assessment, Security Architecture, Network Security, Endpoint Security, Application Security, Security Awareness
- **Governance & Compliance**: ISO 27001:2022, TISAX, PCI DSS, GDPR, DPDP, ISMS, Third-Party Risk Management, Internal & External Audits, Security Governance, Policy Development, Business Continuity Planning (BCP)
- **Cloud & Infrastructure**: AWS, Azure, Google Cloud Platform (GCP), Cloud Security, IT/OT Security, Industrial Cybersecurity
- **Identity & Security Platforms**: IAM, PAM, JumpCloud, Sectona, SIEM, EDR, DLP, MDR
- **Development & Automation**: Python, Django, REST APIs, PostgreSQL, Linux, DevSecOps, CI/CD Security Automation

Work Experience

Apr 2026 – Present | Assistant General Manager – Cybersecurity | Exide Energy Solutions Limited | Bengaluru, India
Key Responsibilities & Achievements

- Provide strategic leadership for the enterprise cybersecurity function, aligning security strategy, governance, and operational resilience with business objectives across corporate and manufacturing environments.
- Developed and executed an enterprise-wide Cybersecurity Roadmap integrating governance, security architecture, risk management, and operations to strengthen organizational cyber resilience and security maturity.
- Spearheaded cybersecurity strategy for a Greenfield Lithium-ion Gigafactory by implementing Zero Trust security architecture across critical IT/OT environments, strengthening protection of industrial control systems and manufacturing operations.
- Serve as a trusted advisor to Executive Leadership and the Board by translating complex cyber risks into business-focused metrics, enabling informed investment decisions, governance oversight, and risk prioritization.
- Directed enterprise-wide Information Security Management System (ISMS) initiatives, regulatory compliance, third-party risk governance, and audit readiness aligned with ISO 27001 and industry best practices.
- Led global evaluation, Proof of Concept (POC), procurement, and deployment of enterprise security technologies including EDR, DLP, MDR, and Business Continuity solutions to strengthen organizational security posture.
- Established security governance frameworks, enterprise policies, risk registers, and executive reporting mechanisms to improve cybersecurity visibility, accountability, and regulatory compliance.
- Champion cybersecurity awareness initiatives, promoting a security-first culture through leadership engagement, employee training, and cross-functional collaboration.

Aug 2024 – Mar 2026 | Senior Manager – Cybersecurity | Exide Energy Solutions Limited | Bengaluru, India
Key Responsibilities & Achievements

- Directed enterprise cybersecurity transformation initiatives by integrating governance, security architecture, and operational controls into a unified enterprise security program.
- Led end-to-end implementation of Zero Trust security architecture across IT and Operational Technology (OT) environments, significantly improving cyber resilience for critical manufacturing infrastructure.
- Designed executive cybersecurity dashboards and Board reporting frameworks that translated technical risk into measurable business impact, enabling strategic governance and investment planning.
- Managed end-to-end security procurement lifecycle including vendor evaluation, RFPs, Proof of Concepts (POCs), commercial negotiations, and enterprise deployment of EDR, DLP, and Business Continuity platforms.
- Strengthened organizational compliance posture by institutionalizing ISMS governance, risk assessment methodologies, audit frameworks, and security controls aligned with international standards.
- Collaborated with Engineering, Infrastructure, Manufacturing, Compliance, Procurement, and Executive Leadership to embed cybersecurity into enterprise-wide digital transformation initiatives.
- Delivered successful security technology evaluations that enhanced enterprise protection while ensuring alignment with business requirements and long-term cybersecurity strategy.
- Designed and executed enterprise-wide cybersecurity awareness and capability-building programs, improving security culture and stakeholder engagement across business functions.

May 2023 – Aug 2024 | Chief Information Security Officer (CISO) | Max Conformance Solutions Pvt. Ltd. | Mumbai, India
Key Responsibilities & Achievements

- Defined and executed the enterprise cybersecurity vision, aligning security architecture, governance, product development, and business strategy to support organizational growth.
- Architected and led the development of a secure multi-tenant SaaS Governance, Risk & Compliance (GRC) platform leveraging Python, Django, AWS ECS, Amazon S3, and REST APIs, successfully delivering 85% of the core product roadmap.
- Integrated DevSecOps principles into the software development lifecycle by embedding automated security controls, secure coding standards, and CI/CD security validation, significantly strengthening application resilience.
- Enhanced cloud security posture and global application performance through secure deployment and optimization of cloud infrastructure and edge security services.
- Directed cross-functional Product, Engineering, Infrastructure, and Security teams, aligning technology execution with business expansion, product innovation, and customer requirements.
- Established secure software development governance, security architecture standards, and risk-based design principles to improve product scalability and regulatory compliance.
- Successfully delivered a secure SaaS GRC platform that streamlined compliance management while improving operational efficiency and customer confidence.

May 2022 – May 2023 | Chief Information Security Officer (CISO) | Addverb Technologies Limited | Noida, India
Key Responsibilities & Achievements

- Established the enterprise cybersecurity function by defining security strategy, governance frameworks, policies, and risk management processes aligned with business growth objectives.
- Led the organization-wide implementation and certification of ISO 27001:2013 by establishing a comprehensive Information Security Management System (ISMS), strengthening governance and regulatory compliance.
- Developed an enterprise-wide cybersecurity governance framework that embedded security awareness, accountability, and risk ownership across business and technology functions.
- Directed enterprise incident response, Managed Detection & Response (MDR), threat hunting, and cyber resilience initiatives, improving organizational preparedness against evolving cyber threats.
- Managed customer security assessments, regulatory audits, and third-party risk reviews, ensuring continued compliance with international security standards and strengthening customer trust.
- Acted as a strategic advisor to executive leadership by aligning cybersecurity investments with organizational risk appetite, operational priorities, and long-term business objectives.
- Successfully institutionalized cybersecurity governance practices that significantly enhanced organizational security maturity and compliance readiness.

Jul 2020 – May 2022 | Senior Manager – Cybersecurity | Addverb Technologies Limited
Key Responsibilities & Achievements

- Led enterprise cybersecurity operations by designing and implementing Zero Trust security architecture across corporate infrastructure and business-critical systems.
- Spearheaded enterprise Identity & Access Management (IAM) and Privileged Access Management (PAM) transformation using JumpCloud and Sectona, significantly strengthening identity governance and privileged access controls.
- Architected advanced endpoint protection strategies through enterprise-wide deployment and optimization of Endpoint Detection & Response (EDR) technologies, improving proactive threat detection and mitigation capabilities.
- Enhanced Security Operations Centre (SOC) effectiveness by governing outsourced SIEM operations, optimizing incident monitoring, accelerating threat detection, and improving incident response capabilities.
- Collaborated with Infrastructure, Network, Cloud, and Engineering teams to secure enterprise systems, data, and network architecture while embedding cybersecurity into infrastructure modernization initiatives.
- Successfully executed enterprise ISO 27001 implementation, strengthening governance, audit readiness, operational resilience, and enterprise-wide information security practices.
- Improved cybersecurity maturity by standardizing security policies, governance processes, risk assessments, vulnerability management, and operational security controls across the organization.

Previous Work Experience

Jun 2017 - Jul 2020 | Senior Automation Professional (Chennai, IN) | K7Computing Private Limited
Jul 2016 - May 2017 | Tech Lead (Chennai, IN) | Cognizant Technology Services
May 2015 - Jan 2016 | Solution Lead - IT (Mumbai, IN) | Asian Paints Limited
Dec 2012 - May 2015 | Programmer Analyst - IT (Mumbai, IN) | Asian Paints Limited

Projects Undertaken

- **Enterprise Cybersecurity Transformation**
  Developed and executed enterprise cybersecurity roadmaps integrating governance, security architecture, compliance, and operational resilience across corporate and manufacturing environments.
- **Google Workspace to Microsoft 365 Security Transformation**
  Led enterprise migration from Google Workspace to Microsoft 365 while implementing advanced threat protection, identity security, and licensing optimization to improve security posture and operational efficiency.
- **Enterprise Identity & Access Management (IAM)**
  Spearheaded organization-wide deployment of JumpCloud IAM and Sectona PAM, implementing Zero Trust principles, privileged access governance, and centralized identity management.
- **Multi-Tenant SaaS GRC Platform**
  Served as Lead Security Architect for a cloud-native Governance, Risk & Compliance platform built using Python, Django, PostgreSQL, REST APIs, and AWS, automating compliance workflows including DPIA and Third-Party Risk Management.
- **Malware Research & Threat Intelligence Platform**
  Designed and developed a scalable malware replication and research platform leveraging VMware PowerCLI and Python to improve malware analysis accuracy, automation, and threat intelligence capabilities.